

Englisch



Arbeiterwohlfahrt
Landesverband
Schleswig-Holstein e.V.

Participation in our Democracy Kindergarten

Information for Families



1

What is Participation?

Participation means to involve all people in decision-making. All people decide together on rules. The rules indicate how we want to interact with each other.

In our kindergarten, children are allowed to participate in many decisions. The children can decide some things on their own.

Here, children have the right to:

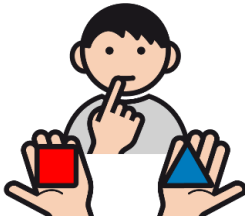
get information



be heard



participate in decisions



decide about themselves



2

Why is Participation important?

Participation is a fundamental right for children. A right is a rule that determines what someone is allowed to do. The law grants children the right to participate.

Children learn a lot through participation.

- to form their own opinions.
- to engage in discussions.
- to find solutions.
- to make decisions.
- to get involved.

Child-Protection



Participation strengthens child protection. Child protection means that every child is safeguarded from violence and mistreatment. Through participation, children learn about their rights and how to express their own opinions. This helps them to say no and to stand up for their rights.

Democracy



Participation promotes democracy. Democracy means that every person can participate in decision-making, and every person has the same fundamental rights. Through participation, children learn to enforce their own rights and respect the rights of others.

3 Our Values

Participation enables the **involvement of all people**, regardless of what they can do or how they look like.

Participation is important to us because AWO has values. Our values define us. Our values guide our actions.

Other words for values are: principles, convictions, attitudes.

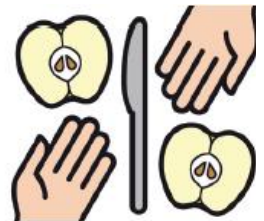
Freedom



Equality



Justice



Tolerance



Solidarity



AWO aims to make these values accessible to all people.

Therefore, children's participation is important.

4

How do Children participate?

In the Kindergarten, there is a constitution for participation. This constitution outlines the rights of children and staff members.

The constitution was developed by the staff members and can only be changed by them.

Decisions are made in groups, which are called committees.

In kindergartens, you will often find these three committees:

Group Conference



Each group has a group conference. In the group conference, decisions are made and discussed for each group. All children from one group participate in the group conference.

Kindergarten Conference



This conference discusses topics that concern the entire kindergarten. Children can engage in discussions and involve in decision-making.

General Assembly



In the general assembly, all children come together. Every child can participate, express their opinions, and receive information about the decisions.

5

Daily Participation

Children are allowed to participate in many matters. The constitution specifies what exactly the children can decide.

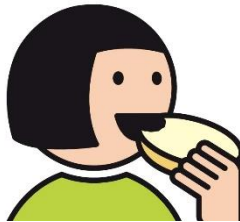
We take care of the children, and we always pay attention to their health. Any decisions that could eventually jeopardize the children's health are made by the staff.

Children can participate in these topics:

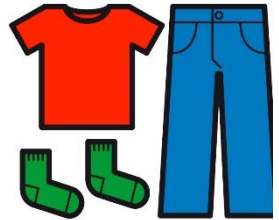
Rules



Food



Clothing



Sleep



Care and Hygiene



Daily Structure



Excurses



Celebrations



Play Equipment



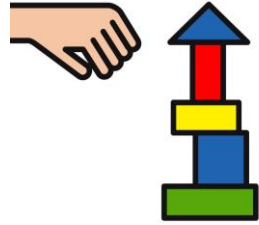
Staff



Activities



Play



Complaints



Children are allowed to express what they do not like, which means making complaints. Children have the right to complain. A complaint aims to bring about change. Children can involve in the change process.



Complaints are an integral part of participation. They are an important part of child protection. The kindergarten's constitution outlines how children can make complaints.

The constitution defines the rights of children. It includes rights on these matters. The constitution can always be reviewed. Both children and parents can access the constitution.



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Any questions?
Please contact
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